2021-2022 Goals and Objectives

High Priority	Medium Priority	Low Priority
Growth and County Services: - Fund 24-hour fire service; Complete fire plan - Address sewer capacity issues and expansion - Create and conduct a wide variety of growth studies - Evaluate Economic Development Bond Return on Investment *Technology:* - Purchase updated radios - Update data storage *Facilities:* - Develop a new Public Works Complex - Build EMS Station 2 - Update/beautify Recycling and Park facilities *Equipment and Tools:* - Create capital fund for heavy equipment rotation (public works/solid waste) - Purchase vehicles according to Vehicle Replacement Plan *County Programs/Initiatives:* - Renew Vision2030 *Staff Development:* - Pay raise for employees/one-time bonus - Create a pay improvement plan - Address staffing shortages - Continue Staff Development Plan to result in better developed staff, resulting in better recruitment and retention of staff	*Growth and County Services:* - Continue Black River Road Project - Continue White Pond Road and Highway #1/Elgin improvements - Work towards a potential buyer of a County-owned property on Lake Wateree *Technology:* - Complete the codification project, providing all county documents, codes and ordinances in an online, searchable format for the public *Facilities:* - Form in-house committee to study Detention Center needs - Visitor's Center - Update Smith Road Baseball Fields *County Programs/Initiatives:* - Increase registration fees for Recreation - Partner with Goodale State Park to expand services *Staff Development:* - Consider restructuring organizational chart (Assistant Admin and Deputy Admin)	*Growth and County Services:* -Assess staffing/shift changes in EMS/budget -Conduct a study for Council Decision on self-sustaining growth *Facilities:* -Evaluate and recommend long-term solutions to permanent buildings *County Programs/Initiatives*: -Revolutionary War 250 -Form a committee to assess recreation needs for Pine Grove committee, consider writing grants